

MINISTRY OF EDUCATION, EDUCATION
RESEARCH, AND TECHNOLOGY
UNIVERSITAS NEGERI MALANG (UM)
STATE UNIVERSITY OF MALANG

Jalan Semarang No. 5, Malang 65145

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Web: www.um.ac.id/en

**AGREEMENT ON THE APPOINTMENT OF
PROFESSOR INGO EILKS
AS AN ADJUNCT PROFESSOR AT
THE DEPARTMENT OF SCIENCE EDUCATION,
FACULTY OF MATHEMATICS AND SCIENCE,
UNIVERSITAS NEGERI MALANG**

No. 7.7.1/UN32/KS/2023

This agreement is made as of the 7th day of January, 2023, between the Department of Science Education, Faculty of Mathematics and Science, Universitas Negeri Malang (UM), an academic unit administered by UM, an established public university whose address is Jalan Semarang 5 Malang (65145), Indonesia (Party I); and Professor Ingo Eilks (Party II).

Whereas Party I desires to obtain the benefit of the services of Party II, and Party II desires to render such services on the terms and conditions set forth.

In consideration of the mutual promises and consideration recited herein, the parties agree as follows:

I. Duration of Agreement

Party II agrees that for the period of February 1st, 2023 and extending to a date not beyond January 31st, 2028, Party II will faithfully, industriously, and to the best of skill, ability, experience, and talents, perform all the duties required of his position, as long they do not conflict with his working obligations at the University of Bremen. In carrying out these duties and responsibilities, Party II shall comply with all policies, procedures, rules, and regulations, both written and oral, as are announced by Party I from time to time.

II. Responsibilities

Party II is an Adjunct Professor in Science Education at the Department of Science Education, Faculty of Mathematics and Science, Universitas Negeri Malang. As an adjunct professor, Party II is asked to the best availability to perform the following duties and undertake the following annual responsibilities in a professional manner.

- a) working with UM's academics as a co-researcher in the research project(s) funded by UM or other funding bodies proposed by UM collaborators;
- b) assisting and co-authoring article(s) with UM's academics to be published in internationally reputed peer-reviewed academic journals and list UM as the sole or one of the affiliations of Party II in the published articles;
- c) offering guest lectures for UM academic communities for at least twice a year online or in person (the funding for the travel of Party II is specified in the benefits section of this document);
- d) providing insights on institutional management and development to UM executives.

III. Financial Remuneration

There will be no personal remuneration.

IV. Benefits

The Parties hereby agree that party II shall be entitled to the benefits as indicated below:

- a) Access to UM Research Funds, as a co-researcher working with UM tenured academics;
- b) Access to UM learning resources;
- c) Bonus for articles published in internationally reputed peer-reviewed academic journals, listing UM as the sole or one of the affiliations of Party II in the published articles;
- d) Additional honorarium for being a keynote speaker in a conference held by UM (if funding is available);
- e) Funding for Indonesia-bound return airfares and accommodation for the purpose UM-related business trips approved by the Dean of the appointing Faculty at UM;
- f) Immigration assistance (when needed).

V. Restrictions

As an international academic affiliated with Party I, Party II is not eligible to participate in the State Retirement of Pension plan or the optional retirement program.

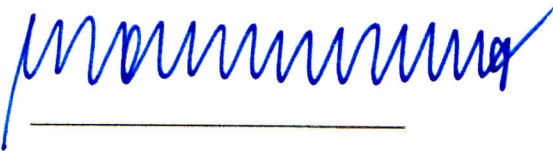
VI. Termination

The Parties hereby agree that this agreement may be terminated immediately for a cause or modification or loss of allocated funding, or upon thirty-day written notice by either party. Renewal of agreement beyond the above-mentioned term can be negotiated by the two parties. An agreement renewal must be produced in such a case.

This document constitutes the entire, complete, and comprehensive understanding and agreement between the parties and may not be altered or added to, except upon the consent of all parties in writing, dated and signed by each Party (or their successors or designees). The decision of UM's senate shall be determinative with respect to any question or dispute arising out of or relating to this agreement and/or the incidents of the appointment of Party II.

In consideration of the terms of employment covered by this agreement, all the foregoing conditions, covenants, and specifications are hereby accepted by the parties hereto.

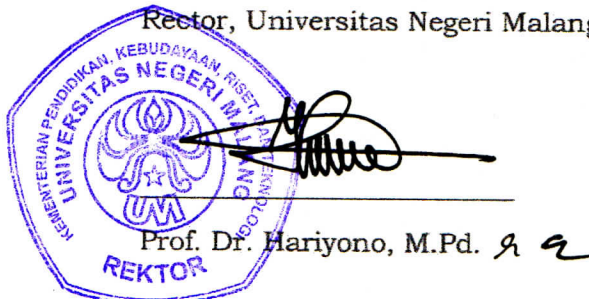
Dean, Faculty of Mathematics and Science, Universitas Negeri Malang
Acting on behalf of the Department of Science Education



Prof. Dr. Hadi Suwono, M.Si.

Date: January 7th, 2023

Rector, Universitas Negeri Malang



Prof. Dr. Hariyono, M.Pd. *H*

Date: January 7th, 2023

Appointee:

Prof. Dr. Ingo Eilks

Universität Bremen

Fachbereich 2 – Organische Chemie

Postfach 10 15 50

28334 Bremen

Prof. Dr. Ingo Eilks, FRSC

Date: January 7th, 2023